

Hospital and Outreach Education Pupil Alternative Provision Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff, parents/carers, volunteers and visitors to share this commitment.

Our pupils will be taught how to keep themselves safe, and to be aware of signs of being groomed or radicalised through our personal development curriculum.

All our staff are appropriately trained and we have a staff code of conduct which is based on 'Guidance for safer working practice for those working with children and young people in education settings' (Safer Recruitment Consortium, February 2022).

If you have any concerns about the conduct of a member of staff, please contact the Headteacher on 01604 662250.

Online safety

Your child will be taught about how to keep themselves safe online. They are made aware of what behaviours are acceptable & we have filtering on our system. They will be required to sign our acceptable use policy.

There is information for you as parents/carers about what you can do to ensure their safety online at home on our website <https://nhoe.org.uk/parents/>

The Prevent strategy

The current threat from terrorism in the UK includes the exploitation of vulnerable people, to involve them in terrorism or activity in support of terrorism. Please be vigilant and tell us if you have any concerns. We will teach your child to look out for signs of radicalisation and how to decide if the information they receive is correct.

Bullying, homophobia and racial incidents

We do not tolerate bullying of any kind. It is dealt with in line with our Anti-Bullying Policy.

Health and safety

All HOE sites are risk assessed regularly to ensure our pupils are safe. Our Health and Safety Governor is involved in these.

All of our staff are trained in First Aid Awareness and will be able to assist your child.

All visitors to our sites must sign in and out and wear a visitors badge so they can clearly be identified. They are also given information about our safeguarding procedures.

Health and safety issues are monitored to ensure that the alternative provision provides a safe environment for all students, staff and visitors.

We all have a responsibility to ensure that our actions do not put others at risk.

Child Sexual Exploitation

Does your child spend a long time online? Do you know who they are talking to? Do you allow them to go and meet people they have met online on their own? BEWARE - there are people out there who are not who they say they are, and can draw young people in to exploit them sexually.

Child on child abuse

Child on child abuse is any abuse of a child or children that is perpetrated by another child or children. This includes all forms of sexual harassment, sexual violence and abuse. We strive to create a culture of safety, where children are free from harassment or abuse of any kind. We take a zero-tolerance approach to sexual violence and sexual harassment - it is never acceptable and it will not be tolerated.

We know that even if we do not receive any reports relating to child on child abuse, it does not mean that it is not happening. In fact we assume it is happening here. We support and encourage anyone - especially our pupils - to come forward to share any concerns about child on child abuse so that we can take action to keep all children safe.

The Skylark Partnership

Hospital and Outreach Education

Alternative Provision Academy

Keeping your
child safe

To provide access to personalised education and lifelong learning for children and young people with medical and mental health needs, accepting the whole child and providing hope to them and their family for an optimistic future, enabling them to make progress and achieve their full potential.

The young people who attend our centre have mental health and medical challenges which mean they are more vulnerable and may display behaviours you would not expect to see.

Helpful information
for Parents and carers

September 2023

KEEPING CHILDREN SAFE

At Hospital and Outreach Education the welfare and wellbeing of our students is paramount

HOE is committed to creating a safe and secure environment for our pupils to learn. This leaflet will explain how we will keep your child safe and what you can do to keep your child safe whilst they are at home.

If you feel your child is at risk or is being groomed, please contact the Designated Safeguarding Leads and any of the Deputy Designated Safeguarding Leads immediately (contact details below).

Penny White - Deputy Headteacher - DSL
07921 494639 pwhite@nhoe.org.uk

James Shryane - Headteacher - DDSL
07375 448266 jshryane@nhoe.org.uk

Adam Drake Leader of Learning - DDSL
07498 622587 adrake@nhoe.org.uk

Charlotte Colgan - Leader of Learning - DDSL
07771 978163 ccolgan@nhoe.org.uk

Daphne Duncan - FLW - DDSL
07850 902017 dduncan@nhoe.org.uk

Rachel Peace - Teacher - DDSL
07771 980185 rpeace@nhoe.org.uk

Shean Osler - FLW - DDSL
07484 939384 sosler@nhoe.org.uk

Rachael Taylor Teacher - DDSL
07850 902016 rtaylor@nhoe.org.uk

Lianne Leverseidge -Teacher - DDSL
07770 966985 lleverseidge@nhoe.org.uk

Please look out for any of the following signs - we want you to be confident in raising concerns about your child with us:

- Any unexplained injuries, bruising or marks.
- Fear, watchfulness, over anxiety to please.
- Comments about sexual activity or inappropriate sexual knowledge or behaviour.
- Unexpected reaction towards people (fear, wariness).
- Withdrawn, anxiousness, lacking in confidence/self-belief.
- Unwillingness to communicate or repetitive nervous behaviour e.g. rocking/hair twisting.
- Signs of neglect, such as unsuitable clothing, poor hygiene, extremely pale or fatigued.
- If they suddenly have unexplained gifts or extra money that you have not given them
- Becoming more secretive
- Exhibiting radical views

TELL US - NO MATTER HOW MINOR IT MAY SEEM

Talk to us if you are worried or concerned. Check the website for more details of which signs to watch out for - www.nhoe.org.uk/parents

Please let us know

- if there is a change to your circumstances, such as a house move, new phone number, change of name or parental responsibility
- how your child will travel to and from their place of education
- any change in arrangements for dropping off or collection
- 2 additional emergency contact numbers
- If your child is going to be absent or late and why

If we feel that your child is at risk of harm, then we will pass the information onto our colleagues at the Multi-Agency Safeguarding Hub (MASH). We will tell you of our concerns, and what we have done if by doing so it does not put your child at further risk.

We always seek to work with you as parents/carers on keeping your child safe from harm.

A copy of our policy and procedures can be found on our website, or please phone below if you would like a paper copy.

**Telephone: 01604 662250
E-mail: businessteam@nhoe.org.uk**